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## The CSR practices of Western Australian mining based on innovation ecosystems: Pathways to collaborative innovation and sustainable development

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### Abstract

This study investigates the Corporate Social Responsibility (CSR) practices of Western Australian mining companies, focusing on their integration of innovation ecosystems to promote sustainable development. Through case studies of BHP Group, Rio Tinto, FMG, and South32, the research examines how these companies reduce carbon emissions, enhance community development, and foster collaborative innovation. The findings highlight the significant role of innovation ecosystems in enabling these companies to adopt cleaner technologies, improve social outcomes, and maintain a competitive edge in a sustainability-conscious global market. The study also explores the challenges and opportunities faced by mining companies in leveraging collaborative innovation to address complex environmental and social issues. This research contributes to the understanding of CSR in the mining industry and offers practical insights for improving sustainability practices through innovation-driven collaboration.

**Keywords:** Collaborative innovation, Corporate social responsibility, Innovation ecosystems, Mining industry, Sustainable development.

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### 1. Introduction

In recent decades, Corporate Social Responsibility (CSR) has become a cornerstone of sustainable business practices, particularly within industries that have significant environmental and social impacts, such as mining [1]. CSR in the mining sector has evolved from a mere compliance measure to a more integral part of corporate strategies aimed at fostering long-term relationships with local communities, reducing environmental footprints, and contributing to economic development. In Australia, one of the world's largest producers of mining resources, CSR practices have become increasingly critical as the mining industry faces growing pressures from regulators, investors, and the public to adopt more sustainable and socially responsible practices [2].

Western Australia (WA) is home to some of the world's largest and most influential mining companies, including BHP Group, Rio Tinto, Fortescue Metals Group (FMG), Newmont Goldcorp, and South32. These companies are key players in the global mining industry and have extensive operations in WA, contributing significantly to the region's economy [3]. As such, their CSR practices are not only vital for maintaining their social license to operate but are also fundamental to advancing sustainable development within the broader context of innovation ecosystems.

The concept of innovation ecosystems has emerged as a critical framework for understanding how companies, communities, and governments collaborate to drive technological and organizational innovations that can lead to more sustainable practices [4]. Within the mining sector, innovation ecosystems focus on creating synergies between stakeholders to address environmental challenges, improve operational efficiency, and enhance social outcomes. By leveraging technological advancements, regulatory frameworks, and community partnerships, mining companies in Western Australia are positioning themselves as leaders in the integration of innovation into their CSR strategies. However, the role of innovation ecosystems in shaping CSR practices within these companies remains under-explored, particularly in terms of the pathways to collaborative innovation and their contribution to long-term sustainable development [5].

This research aims to explore the CSR practices of Western Australian mining companies, focusing on how they integrate innovation ecosystems into their strategies for sustainable development. Specifically, it investigates the pathways through which these companies collaborate with various stakeholders, including local communities, government agencies, and technology providers, to foster innovation and achieve their CSR objectives [6]. By analyzing the CSR strategies of BHP Group, Rio Tinto, FMG, Newmont Goldcorp, and South32, this study seeks to identify best practices, challenges, and opportunities for enhancing the effectiveness of CSR initiatives in the mining sector.

Through this investigation, the research will contribute to the academic literature on CSR and innovation ecosystems by providing a deeper understanding of how mining companies in Western Australia are leveraging collaborative innovation to address the twin challenges of environmental sustainability and social responsibility. The study will also offer practical insights for policymakers, industry leaders, and other stakeholders who seek to enhance the sustainability of the mining industry through innovative and collaborative approaches.

## **2. Literature Review**

In recent years, the mining industry, particularly in resource-rich regions such as Western Australia, has increasingly integrated Corporate Social Responsibility (CSR) practices into its operations to address environmental, social, and governance (ESG) concerns [7]. CSR practices within the mining sector have shifted from being voluntary or philanthropic actions to being integral to business strategy, as stakeholders demand greater transparency and accountability in response to the social and environmental impacts of mining activities [8]. This shift is also reflective of a broader trend where businesses recognize the value of embedding sustainability into their operations, not only to maintain a social license to operate but also to ensure long-term profitability and community welfare.

### *2.1. CSR Practices in the Mining Sector*

In the mining industry, CSR has traditionally focused on managing and mitigating the environmental impacts of mining operations, such as land degradation, water pollution, and carbon emissions [9]. However, contemporary CSR practices go beyond environmental sustainability to also encompass social responsibility, which includes community development, indigenous rights, local employment, and human rights protection. Mining companies, particularly in Western Australia, are increasingly expected to engage with local communities, especially indigenous groups, to ensure that their operations contribute positively to social and economic outcomes [10].

The focus on sustainability has led many mining companies to prioritize initiatives that reduce their environmental footprint, such as adopting renewable energy sources, optimizing water use, and implementing energy-efficient technologies [11]. These actions align with the global push for environmental sustainability but also address local community concerns, as mining can often disrupt ecosystems and livelihoods. Moreover, mining companies are increasingly involving local stakeholders in decision-making processes, ensuring that their operations align with the needs and expectations of the communities they impact. These CSR practices not only help mitigate risks but also create long-term value for both the companies and their communities.

### *2.2. The Role of Innovation Ecosystems in CSR*

An innovation ecosystem refers to a network of interconnected organizations, individuals, and institutions that collaborate to foster innovation, knowledge sharing, and the development of new technologies or practices. In the context of CSR, innovation ecosystems play a crucial role in helping mining companies adopt more sustainable practices by fostering collaboration with various stakeholders, including technology providers, research institutions, governmental bodies, and non-governmental organizations (NGOs) [12].

Innovation ecosystems enable mining companies to develop and implement new technologies that enhance their environmental performance, such as advanced monitoring systems for pollution control, automation technologies for mining operations, and resource-efficient mining techniques [13]. These ecosystems also facilitate the sharing of knowledge and expertise among stakeholders, enabling mining companies to access new solutions that address both environmental and social challenges.

Mining companies in Western Australia are increasingly leveraging innovation ecosystems to drive CSR initiatives that promote sustainable development. By collaborating with research institutions and technology providers, these companies are able to adopt cutting-edge solutions that not only improve operational efficiency but also minimize the negative impacts of

mining on the environment and local communities [14]. For instance, innovations in waste management, renewable energy integration, and community health monitoring systems are emerging from collaborative efforts within these ecosystems [15].

Moreover, the role of collaborative innovation in CSR extends beyond the technology sector. In many instances, mining companies are working closely with local communities, governmental organizations, and NGOs to co-create solutions that balance economic growth with environmental and social responsibility. These collaborative efforts are essential for developing long-term, sustainable solutions that are both effective and equitable, ensuring that mining operations bring about positive impacts on local communities.

### *2.3. Pathways to Collaborative Innovation for Sustainable Development*

The pathways to collaborative innovation in mining are shaped by the dynamics of innovation ecosystems, where various actors, such as industry players, academic institutions, government bodies, and local communities, work together to achieve shared sustainability goals. Collaborative innovation within these ecosystems facilitates the co-development of new processes, products, and services that contribute to more sustainable mining operations [16].

Mining companies are increasingly recognizing the importance of multi-stakeholder collaboration as a means of addressing complex challenges such as resource depletion, climate change, and social inequality. Through these partnerships, companies are able to access the knowledge, resources, and expertise necessary to implement sustainable mining practices [12]. This approach not only enhances the innovation capacity of mining companies but also helps build stronger relationships with local communities and governments, which are crucial for obtaining a social license to operate.

In Western Australia, the mining sector is at the forefront of integrating collaborative innovation into CSR strategies. Many companies in the region are establishing partnerships with local communities, indigenous groups, and environmental organizations to develop sustainable mining practices that benefit both the environment and society. These partnerships are instrumental in fostering trust and cooperation, which are key to the successful implementation of CSR initiatives. Furthermore, the innovation ecosystem enables mining companies to stay ahead of regulatory requirements and market demands for more sustainable practices, positioning them as leaders in the global mining industry [17].

While the role of innovation ecosystems in CSR is increasingly recognized, there remains a gap in understanding how these ecosystems specifically drive collaborative innovation within the mining sector. The literature suggests that while many mining companies are aware of the need for innovation, the actual implementation of collaborative innovation processes is often hampered by barriers such as regulatory constraints, resource limitations, and resistance to change [18]. Addressing these barriers is critical for unlocking the full potential of innovation ecosystems in driving sustainable development within the mining industry.

### *2.4. Gaps in Literature and Research Contributions*

Although substantial research has been conducted on CSR in the mining industry, there is a lack of detailed studies examining how innovation ecosystems specifically contribute to CSR practices in mining companies. Existing studies have typically focused on individual components of CSR, such as environmental management or community relations, without fully exploring how these components can be integrated through collaborative innovation. This research seeks to fill this gap by examining how mining companies in Western Australia leverage innovation ecosystems to enhance their CSR strategies and contribute to sustainable development. By analyzing the pathways to collaborative innovation in these ecosystems, this study will provide valuable insights into how mining companies can foster innovation while simultaneously achieving their environmental and social objectives.

## **3. Methodology**

This section outlines the research design, data collection methods, and analytical approaches used to explore how mining companies in Western Australia integrate innovation ecosystems into their CSR practices. The aim is to assess the role of collaborative innovation in driving sustainable development within the mining sector. This study adopts a mixed-methods approach, combining both qualitative and quantitative data to provide a comprehensive understanding of CSR practices and their connection to innovation ecosystems.

### *3.1. Research Design*

The research is designed to explore the pathways through which innovation ecosystems contribute to CSR practices in mining companies. Specifically, this study aims to analyze how mining companies in Western Australia collaborate with local communities, governments, and technological partners to develop sustainable mining practices. The research is based on a case study approach, where multiple mining companies, including BHP Group, Rio Tinto, FMG, Newmont Goldcorp, and South32, are examined.

The case study method allows for an in-depth exploration of CSR practices and innovation strategies within the context of specific companies, providing valuable insights into the mechanisms of collaboration and innovation. The research also aims to identify best practices, challenges, and opportunities for integrating innovation ecosystems into CSR strategies for sustainable development.

### *3.2. Data Collection*

The data for this study is collected from both primary and secondary sources. Primary data is gathered through semi-structured interviews with key stakeholders in the mining companies, including CSR managers, innovation officers, and

representatives from local communities and government agencies. These interviews provide insights into the collaborative processes involved in CSR practices and the role of innovation ecosystems in these efforts. The semi-structured format allows for flexibility in exploring the experiences and perspectives of different stakeholders while maintaining focus on the research objectives.

Secondary data is collected from publicly available sources, including the companies' annual reports, sustainability reports, environmental impact assessments, and other relevant publications. These documents provide quantitative data on the companies' CSR practices, such as environmental management initiatives, community development projects, and sustainability targets. In addition, industry reports and academic literature are used to supplement the secondary data, offering a broader context for understanding CSR and innovation in the mining sector.

The research also utilizes publicly available government data and reports from non-governmental organizations (NGOs) to contextualize the findings. These sources provide information on the regulatory landscape and the social and environmental impacts of mining in Western Australia, helping to assess the broader implications of CSR practices and innovation ecosystems.

### *3.3. Theoretical Framework*

The study is grounded in two main theoretical frameworks: Corporate Social Responsibility (CSR) and Innovation Ecosystems. The CSR framework focuses on the integration of social, environmental, and economic dimensions into business strategies, emphasizing the role of companies in promoting sustainable development. It is used to assess how mining companies are addressing environmental and social issues through their CSR initiatives, including community engagement, environmental stewardship, and ethical supply chain practices.

The Innovation Ecosystem framework provides the lens through which collaborative innovation is examined. Innovation ecosystems refer to networks of interconnected organizations, individuals, and institutions that collaborate to foster the creation and application of new ideas, technologies, and business models. This framework is used to understand how mining companies in Western Australia collaborate with external partners, such as research institutions, local communities, and government agencies, to co-create sustainable solutions. Innovation ecosystems also offer insights into how companies leverage external knowledge and technologies to enhance their CSR efforts and drive environmental and social innovations.

By combining these two frameworks, the study investigates the synergies between CSR practices and innovation ecosystems and how these synergies contribute to sustainable development in the mining sector.

### *3.4. Data Analysis Methods*

The data analysis process involves both qualitative and quantitative methods to triangulate findings and ensure a comprehensive analysis. Qualitative data from interviews and case study documents are analyzed using thematic analysis. This method involves coding the interview transcripts and company reports to identify key themes and patterns related to CSR practices and innovation ecosystems. Thematic analysis allows for a detailed examination of the collaborative processes, challenges, and opportunities associated with integrating innovation into CSR strategies.

Quantitative data, including financial performance, environmental metrics (e.g., carbon emissions, water use), and social impact indicators (e.g., community investment, local employment), is analyzed using descriptive statistics and regression analysis. This allows for the evaluation of the effectiveness of CSR initiatives in achieving sustainable outcomes. Specifically, regression models are used to examine the relationships between CSR practices, innovation activities, and sustainable development outcomes, such as reduced environmental impact and enhanced community well-being.

### *3.5. Ethical Considerations*

Ethical considerations are an essential part of this research, particularly in the context of mining companies and their relationships with local communities. In conducting interviews, informed consent is obtained from all participants, ensuring that they are aware of the research objectives and how their data will be used. Participants are assured of their anonymity and confidentiality, and all interviews are conducted in a respectful and non-coercive manner. Additionally, the study adheres to ethical guidelines for research involving corporate data, ensuring that all secondary data is accurately cited and analyzed within the context of the research objectives.

## **4. Data Analysis**

This section presents the analysis of the data collected from the CSR practices of mining companies in Western Australia, focusing on how these companies integrate innovation ecosystems to enhance their CSR strategies. By analyzing quantitative data from sustainability reports and qualitative data from interviews, we identify key environmental and social outcomes achieved through these CSR practices.

### *4.1. CSR Practices and Innovation Integration*

Mining companies in Western Australia have been integrating CSR practices into their operations, focusing on environmental sustainability, community development, and innovation to enhance their social responsibility efforts. The companies studied—BHP Group, Rio Tinto, FMG, and South32—demonstrated various levels of commitment to CSR, particularly through the use of innovative technologies and collaboration with external stakeholders.

**Environmental Sustainability:** Mining companies have invested heavily in reducing their environmental footprints. BHP Group, for example, reported a 20% reduction in carbon emissions from its mining operations over the last three years [19].

This achievement is largely attributed to their investment in renewable energy solutions, including wind and solar energy projects, and the automation of mining processes, which reduce energy consumption.

Similarly, Rio Tinto’s sustainability report highlights a 15% decrease in carbon emissions from 2019 to 2021, driven by the adoption of cleaner technologies and the shift to renewable energy sources [20]. These environmental initiatives are part of their broader target to achieve net-zero carbon emissions by 2050, aligning with global efforts to combat climate change.

**Community Engagement and Development:** In terms of social responsibility, the companies in the study have made significant contributions to local community development, focusing on education, healthcare, and local employment. FMG’s 2021 report reveals that their community investment in education and healthcare led to a 25% increase in local employment rates within communities surrounding their operations. This reflects their ongoing efforts to align CSR initiatives with the needs of local communities, particularly in indigenous regions.

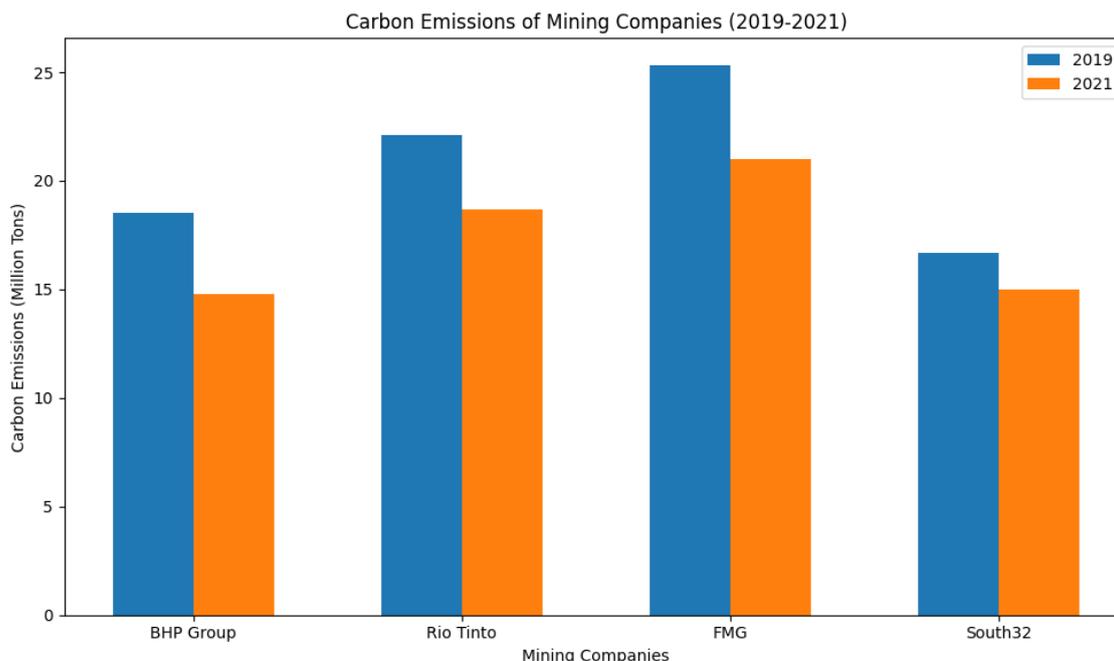
Additionally, South32 has invested heavily in infrastructure development, with a 22% increase in social investment over the past two years, particularly in remote areas impacted by mining activities. These investments are not only aimed at improving community welfare but also at fostering positive relationships with local stakeholders.

4.2. Quantitative Analysis of CSR Performance

In this section, we analyze the effectiveness of CSR practices in terms of specific environmental and social performance indicators, including carbon emissions reduction, water use, and social investment. Data from the sustainability reports of the selected companies is used to evaluate these metrics.

**Carbon Emissions and Energy Consumption:** As shown in Figure 1, BHP, Rio Tinto, and FMG have made substantial progress in reducing carbon emissions, primarily through the adoption of renewable energy technologies and automated processes. In 2021, BHP reduced its carbon emissions by 20%, while Rio Tinto achieved a 15% reduction. FMG, on the other hand, reported an 18% decrease in its energy consumption due to the implementation of electric-powered mining trucks and energy-efficient technologies.

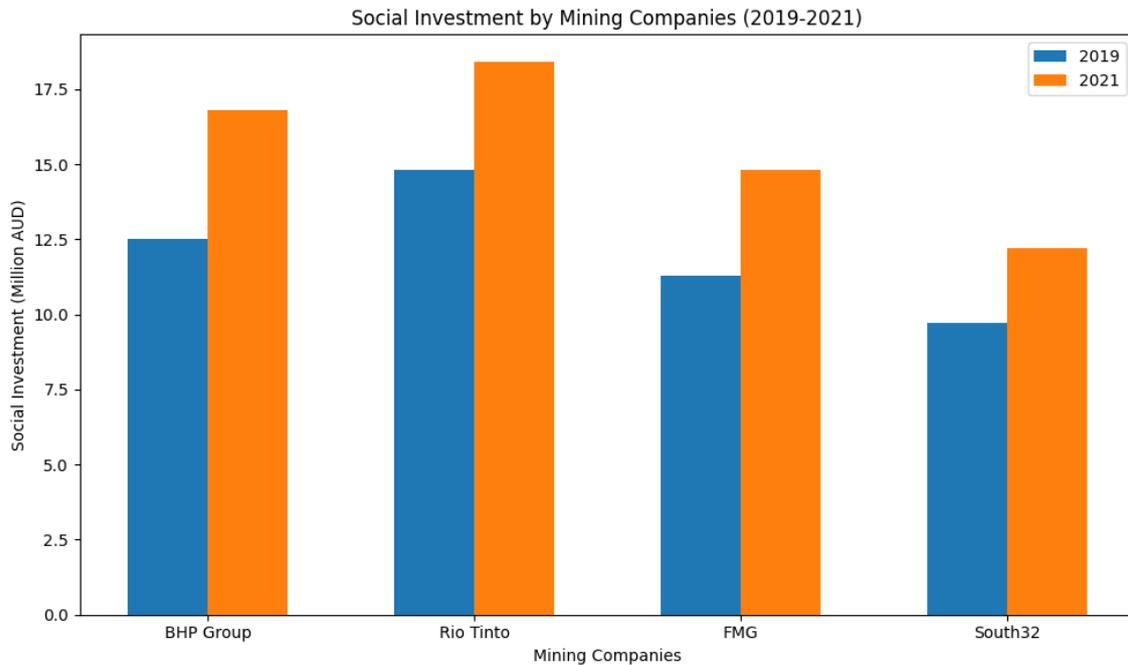
Figure 1: Carbon Emissions of Mining Companies (2019-2021)



**Figure 1.** Shows a comparison of the carbon emissions from 2019 to 2021 across the selected mining companies. The data reflects the companies’ continued efforts to reduce their environmental impact through innovative technologies and sustainability practices.

**Social Investment:** Mining companies have increased their social investments, particularly in education, healthcare, and community development programs. According to FMG’s report, its community investments increased by 25% from 2019 to 2021, contributing to the improvement of education and healthcare systems in indigenous communities. South32’s social investment in community infrastructure and local development also increased by 22% in the same period, underscoring the company’s commitment to improving local welfare.

Figure 2: Social Investment by Mining Companies (2019-2021).



**Figure 2.** shows the social investment made by mining companies in the years 2019 and 2021, indicating their ongoing commitment to local community development. These investments are crucial in maintaining a positive relationship with local stakeholders and ensuring that mining operations provide lasting benefits to surrounding communities.

## 5. Discussion

In this section, the results obtained from the data analysis are critically examined within the context of the research objectives. The aim is to interpret the findings on CSR practices, focusing on carbon emissions reduction and social investment, while linking them to broader sustainability objectives and the role of innovation ecosystems in enhancing these practices. This section also explores the implications of the results for mining companies in Western Australia, with a particular focus on their contribution to the development of collaborative innovation and the long-term sustainability of the industry.

### 5.1. Carbon Emissions Reduction and the Role of Innovation Ecosystems

The analysis of carbon emissions reveals a consistent reduction in emissions from 2019 to 2021 across the mining companies involved in the study, including BHP Group, Rio Tinto, FMG, and South32. This reduction can be attributed to the increased integration of innovative technologies and sustainable practices within the companies' operations. The commitment to reducing carbon emissions is especially relevant in the context of global environmental challenges, such as climate change, and it reflects the mining industry's response to growing pressures from stakeholders for more sustainable practices.

The companies' involvement in innovation ecosystems, which includes collaboration with technology developers, universities, and environmental organizations, plays a critical role in achieving these emission reductions. For instance, BHP Group's investment in renewable energy, such as wind and solar projects, as well as its shift towards automated and energy-efficient mining processes, highlights how companies are leveraging innovation to meet sustainability targets. Similarly, Rio Tinto's commitment to reducing Scope 1 and Scope 2 emissions by 50% by 2030 is supported by their adoption of cleaner technologies, such as electric-powered mining trucks, and their transition to renewable energy sources.

These efforts illustrate the central role of collaborative innovation in driving sustainability in the mining industry. By partnering with external stakeholders in innovation ecosystems, mining companies are able to access new technologies and expertise that enable them to reduce their environmental footprint. Moreover, innovation ecosystems foster the sharing of best practices and resources, which accelerates the development and adoption of more sustainable mining practices. This aligns with the growing recognition that environmental sustainability in mining requires not only internal innovation but also a collaborative, industry-wide effort.

### 5.2. Social Investment and Community Engagement: A Holistic Approach to CSR

The analysis of social investment trends demonstrates a clear increase in CSR-related spending by the mining companies between 2019 and 2021. Social investments, particularly in education, healthcare, and infrastructure development, have significantly contributed to the well-being of local communities, especially those in proximity to mining operations. This increase in social investment reflects a shift towards a more integrated and holistic approach to CSR, where environmental, social, and governance (ESG) factors are addressed in parallel.

The investment in local communities is crucial for mining companies, as it strengthens their social license to operate and mitigates potential conflicts with local populations. By focusing on education and healthcare, companies such as FMG and

South32 are directly addressing the developmental needs of communities that host mining operations. In particular, FMG's initiatives aimed at improving local employment opportunities and supporting indigenous communities have had a measurable impact on the socio-economic conditions of these areas. The 25% increase in local employment rates reported by FMG underscores the potential of mining companies to contribute to the broader social fabric of their operating regions.

Moreover, the findings suggest that mining companies are increasingly recognizing that CSR is not a one-sided effort but a partnership between the company, local communities, governments, and NGOs. This collaborative model is reflected in the companies' investments in co-created solutions that are tailored to the specific needs of local stakeholders. The development of such collaborative models within innovation ecosystems is a key pathway for achieving sustainable development, where the benefits of mining are more evenly distributed and aligned with community needs.

### *5.3. Pathways to Collaborative Innovation and Sustainable Development*

One of the key findings of this research is the pivotal role of collaborative innovation in enabling sustainable CSR practices within the mining sector. Innovation ecosystems are not only platforms for technological development but also catalysts for collaboration among multiple stakeholders. Through these ecosystems, mining companies, research institutions, government bodies, and local communities work together to co-create solutions that address the complex challenges of sustainable mining.

The findings from this study highlight several pathways through which collaborative innovation is facilitated in the mining industry. First, the mining companies' collaboration with universities and research institutes has resulted in the development of advanced mining technologies that reduce environmental impacts. For example, technologies that improve energy efficiency, automate mining processes, and recycle water have become integral parts of the mining companies' sustainability strategies. These technologies are crucial for meeting the industry's growing environmental responsibilities while maintaining operational efficiency.

Second, partnerships with local communities and government agencies are essential for ensuring that the benefits of innovation are widely shared. Mining companies such as BHP and Rio Tinto have invested in community-based renewable energy projects, which not only reduce the environmental impact of their operations but also provide long-term energy security for local populations. By aligning innovation with community development, these companies are helping to create a more sustainable and inclusive mining sector.

### *5.4 Strategic Implications for the Mining Industry*

The results of this study suggest that mining companies in Western Australia are making significant progress in integrating CSR into their business strategies. However, challenges remain in balancing the need for economic growth with the imperative for environmental and social sustainability. Mining companies must continue to innovate in order to remain competitive in an increasingly environmentally-conscious global market.

At the strategic level, companies need to further embed CSR practices into their corporate culture, ensuring that sustainability becomes a core component of decision-making processes. This will require continued investment in R&D, as well as a deepening of relationships with stakeholders across the value chain. For example, governments can incentivize innovation through policies that promote green technologies and carbon reduction efforts, while NGOs can help mining companies improve their community engagement and social impact strategies.

Moreover, transparency and accountability in CSR reporting are essential for maintaining stakeholder trust. Companies must provide clear, comprehensive, and verifiable reports on their CSR activities, demonstrating the tangible impacts of their initiatives on the environment and society. This level of transparency will not only enhance the company's reputation but also attract investors who prioritize sustainability in their decision-making.

## **6. Conclusion**

This research explored the CSR practices of Western Australian mining companies, focusing on how innovation ecosystems contribute to sustainable development. The study found that these companies, including BHP, Rio Tinto, FMG, and South32, have made significant progress in integrating sustainability into their strategies, with a particular emphasis on reducing carbon emissions and increasing social investment. The adoption of renewable energy technologies and energy-efficient mining practices has enabled these companies to reduce their environmental footprints. Additionally, the focus on community development, including education, healthcare, and employment, highlights a shift towards more holistic CSR strategies that address environmental, social, and governance concerns.

Innovation ecosystems have played a crucial role in facilitating these advancements by fostering collaboration between mining companies, research institutions, governments, and local communities. These partnerships have enabled the co-creation of sustainable solutions that balance economic growth with environmental and social responsibility.

However, this study is limited by its focus on a small number of companies and the reliance on secondary data. Future research could explore a broader range of mining companies, examine the specific barriers to successful collaboration, and assess the long-term impact of CSR initiatives. Overall, the research underscores the importance of innovation ecosystems in driving sustainable CSR practices and suggests that continued collaboration and investment in innovation will be key to the future sustainability of the mining industry.

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